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**BOARD OF TRUSTEES  
REGULAR MEETING  
AGENDA  
March 15, 2021**

**NOTICE: All meetings are currently conducted by teleconference under Executive Orders N-25-20 and N-33-20. The Governor has declared a State of Emergency in California as a result of the threat of COVID 19. This Board meeting will be available via teleconference. Participation in this Board meeting can be made via teleconference using the link included below.**

Link for Regular Board Meeting

**Link to teleconference for participation in the Regular Board Meeting**

Join Zoom Meeting

<https://fuhsd.zoom.us/j/83295841277?pwd=amxmSzcZQ0g0VUxKT05SUDNXVEJLdz09>

Meeting ID: 832 9584 1277

Passcode: 842915

One tap mobile

+16699009128,,83295841277#,,, \*842915# US (San Jose)

+13462487799,,83295841277#,,, \*842915# US (Houston)

Dial by your location

+1 669 900 9128 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 832 9584 1277

Passcode: 842915

Find your local number: <https://fuhsd.zoom.us/u/kbiA0paBpo>

**I. CALL TO ORDER – 3:30 p.m.**

Due to the COVID 19 threat and Governor Gavin Newsom’s executive order, a physical address is no longer required for the Board meeting. Closed Session will be done remotely by teleconferencing.

**II. ANNOUNCE CLOSED SESSION AGENDA – 3:30 p.m.**

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
- D. Settlement Agreement Office of Administrative Hearing Case #2021020050
- E. Settlement Agreement Office of Administrative Hearing Case #2020120737

**III.** This is the opportunity for members of the public to address the Board on any item described for the closed session via Zoom meeting. An opportunity will be granted later for open session items. Information is on page 1 (Government Code Section 54954.3)

**IV. ADJOURN TO CLOSED SESSION**

Via Teleconference

**V. RECONVENE TO OPEN SESSION (5:00 p.m.)**

- A. Flag Salute
- B. Roll Call

BOARD OF TRUSTEES

Diane Summers, President \_\_\_\_\_  
 Eddie Jones, Vice President \_\_\_\_\_  
 ELana Sterling, Clerk \_\_\_\_\_  
 Oscar Caralampio, Trustee \_\_\_\_\_  
 Lita Tabish, Trustee \_\_\_\_\_

SUPERINTENDENT

Ilsa Garza-Gonzalez \_\_\_\_\_

STUDENT BOARD REPRESENTATIVES

Jonathan Fierro \_\_\_\_\_  
 Paul Romano \_\_\_\_\_

**ANNOUNCEMENT: All open sessions of the Board of Trustees are recorded and streamed in real time via Zoom meeting link**

**VI. INFORMAL REVIEW OF GOVERNING TEAM’S NORMS**

The Board of Trustees approved norms are that we:

- \*Be Respectful
- \*Be Approachable
- \*Be Open-minded
- \*Be Communicative/No Surprises
- \*Be Willing to Listen
- \*Be Prepared
- \*Be Trustworthy

**VII. REPORT FROM CLOSED SESSION**

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-Gonzalez, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
- D. Settlement Agreement Office of Administrative Hearing Case #2021020050
- E. Settlement Agreement Office of Administrative Hearing Case #2020120737

**VIII. ADOPT AGENDA**

That the Board adopts the Agenda for the Regular Meeting of March 15, 2021

Additions \_\_\_\_\_ Deletions \_\_\_\_\_ Corrections \_\_\_\_\_

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**IX. PUBLIC COMMENTS**

Anyone wishing to address the Board on agenda or non-agenda items may do so. Individual speakers will be limited to three minutes. Total public input on any one subject will be limited to twenty minutes, and may be extended at the discretion of the Board President. Comments on non-agenda items will be heard at this time. Comments on an agenda item may be taken at this time or when the agenda item is discussed by the Board. Speakers will be called in order by topic and when email was submitted.

For participants via teleconference please indicate your desire to speak by submitting an electronic comment using the Chat feature.

**X. PRESENTATION**

A. Athletics Update – Mr. Pat Walker

**XI. RECOGNITION**

A. Valedictorian and Salutatorian – Ilsa Garza Gonzalez

**XII. COMMUNICATIONS AND REPORTS**

- A. Report from Student Board Representatives
- B. Report from Board Members
- C. Report from Principals
- D. Report from Superintendent

**XIII. AGENDA ITEMS**

A. SUPERINTENDENT/HUMAN RESOURCES

**1. INFORMATION: New Board Bylaw – Exhibit 9321 Close Session**

This agenda item is the first of the New Board Bylaw Exhibit 9321 Closed Session. This new Exhibit will be presented to the Board for approval at the April 12, 2021 Board meeting.

**2. INFORMATION: Revisions to Board Bylaws**

This agenda item is the first reading of revisions to Board Bylaws. These revisions will be presented to the Board for approval at the April 12, 2021 Board Meeting

**3. ACTION: Approve Revisions to Board Bylaws (BB)**

That the Board approve in the second reading the revisions to Board Bylaws 9012, 9121, 9130, 9150, 9220, 9222, 9223, and 9230, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**4. ACTION: Agreement Regarding Benefits and Compensation Between Fallbrook Union High School District (FUHSD) and the Fallbrook High School Teacher’s Association (FHSTA)**

That the Board approve the agreement between the Fallbrook High School Teachers Association and the Fallbrook Union High School District on Benefits and Compensation, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**5. ACTION: Agreement Regarding Benefits and Compensation Between Fallbrook Union High School District (FUHSD) and the Service Employee International Union (SEIU) Local 221**

That the Board approve the agreement regarding Benefits and Compensation between the Fallbrook Union High School District and the Service Employee International Union Local 221, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**6. ACTION: Agreement Regarding Benefits and Compensation Between Fallbrook Union High School District (FUHSD) and the Unrepresented Employees**

That the Board approve the agreement on Benefits and Compensation for the Unrepresented Employees: Classified Management, Certificated Management, and Confidential Employees, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

**7. ACTION: Memorandum of Understanding (MOU) with Service Employee International Union (SEIU) Local 221**

That the Board approve the MOU with SEIU Local 221 for a Hybrid Distance Learning Model for all students in the Fallbrook Union High School District , as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro\_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

**8. ACTION: COVID-19 School Guidance Safety Plan**

That the Board approve the COVID-19 School Guidance Safety Plan, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro\_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

**9. ACTION: Job Description: Culinary Arts**

That the Board approve in the first reading the job description for the Culinary Arts Instructor, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro\_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

**10. ACTION: Modification to the Classified Management Salary Schedule: Director of Food Services**

That the Board approve the modification to the Classified Management Salary Schedule for the Director of Food Services, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**11. ACTION: Increase in JROTC Instructor Pay**

That the Board approve the increase in JROTC Instructor pay as of January 1, 2021, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**12. ACTION: Temporary Increase in Compensation for Certificated In-Person Substitutes Due to COVID-19**

That the Board approve the temporary increase in compensation for Certificated In-Person Substitutes due to COVID-19, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

B. BUSINESS SERVICES

**13. ACTION:** Agreement and Election to Prefund Trust Document with California Employees' Retiree Benefit Trust (CERBT) of CalPER and Approve the Delegation of Authority

That the Board approve the Agreement and Election of FUHSD to Prefund Other Post-Employment Benefits through California Employees' Retiree Benefit Trust of CalPERS and to approve the Delegation of Authority to Request Disbursements, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**14. PRESENTATION/ACTION:** Second Interim Financial Report Fiscal Year 2020-2021

Brenda Mefford, Chief Business Officer, will present the Second Interim Financial Report for the Board consideration.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**15. ACTION:** Resolution No. 11-2021: Establish an Associate Student Body (ASB) Special Revenue Fund

That the Board approve Resolution No. 11-2021 to Establish an Associate Student Body Special Revenue Fund, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

C. EDUCATIONAL SERVICES

16. **INFORMATION:** Summer School

This is an informational item to provide the projected dates and courses for Summer School for 2021.

17. **ACTION:** Temporary WASC Coordinator

That the Board approve in the second reading the position and description of a Temporary WASC Coordinator, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

D. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board of Trustees to be routine and will be enacted by one action. There is usually no discussion of these items prior to the time of the Board of Trustees votes on the motion unless members of the Board request specific items to be discussed or deleted from the Consent Agenda.

18. **ACTION:** Approval of Consent Agenda

That the Board approve, as presented, the Consent Agenda.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

CONSENT AGENDA ITEMS

19. **Approval of Minutes**  
That the Board approve the minutes of the Regular Meeting of February 8, 2021 and the Special Meeting of February 22, 2021 as presented.
20. **Personnel Report**  
That the Board approve the Personnel Report as presented.
21. **Financial Reports**  
That the Board approve the Financial Reports for January and February 2021 as presented.
22. **Certificated Personnel: 2020-2021 Credential Authorizations**  
That the Board approve the Certificated Personnel Credential Authorizations for the 2020-2021 school year as presented.
23. **Agile Mind Proposal**  
That the Board approve the Agile Mind Proposal renewal to address the needs of students, as presented.
24. **Amendment of Master Contract: Professional Tutors of America, Inc.**  
That the Board approve the amendment of the Master Contract with Professional Tutors of America, Inc. as presented.
25. **Performance Agreement with Kids In Harmony**  
That the Board approve the performance agreement with Kids in Harmony for testing to be conducted by Christine Wyeth as presented.
26. **Ratify Service Agreement with Practi-Cal for LEA Medi-Cal Billing for 2020-21**  
That the Board approve the ratification of the service agreement with Practi-Cal for LEA Medi-Cal Billing for 2020-21 as presented.
27. **Surplus Property**  
That the Board approve the list of items as surplus to be disposed of in accordance with California Education Code as presented.
28. **Intra SELPA Tuition Costs**  
That the Board approve the Intra SELPA agreement for a student to attend Carlsbad High School as presented.
29. **Updated: Budget Overview for Parents**  
That the Board approve the Federal Addendum Update for the ESSER II funding, as presented.
30. **Instructional Calendars for the 2021-22 and 2022-23**  
That the Board approve the Instructional Calendars for the 2021-22 and 2022-23 school years as presented.

**31. MOU for COVID-19 Testing for Students**

That the Board approve the MOU for COVID-19 testing for students as presented.

**32. Waive the GPA Requirement for Athletes**

That the Board approve waiving the GPA requirement for Athletes, as presented.

**XIV. ORGANIZATIONAL MATTERS**

This is the appropriate place in the agenda for members of the Board to request the Superintendent provide further information regarding items discussed at this meeting and/or request that new items of business be placed on future agendas.

**XV. DATE AND TIME OF NEXT MEETING**

The next regular meeting of the Board of Trustees will be held on Monday, April 12, 2021 at 5:00 p.m. via teleconferencing.

**XVI. ADJOURNMENT**

There being no further business to come before the Board, the Regular meeting of March 15, 2021 was adjourned at \_\_\_\_\_ p.m. by \_\_\_\_\_.

In compliance with the Americans with Disability Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the public meetings of the District's Board of Trustees, or if you require English-Spanish translation services during the public meetings, please contact the office of the District Superintendent at (760) 723-6332, ext. 6497. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available the agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 2234 S. Stage Coach, Fallbrook, CA 92028; at our website,; or at the scheduled meeting. In addition, persons who would like a copy of any record related to an item on the agenda are encouraged to contact the office of the Superintendent by e-mailing <mailto:chatcher@fuhsd.net> or by telephoning (760) 723-6332, extension 6497.