

FALLBROOK UNION HIGH SCHOOL DISTRICT

Board of Trustees Meeting

November 9, 2020

The Board of Trustees of the Fallbrook Union High School District met in Regular Session on Monday, November 9, 2020 remotely by teleconferencing.

CALL TO ORDER Ms. Diane Summers called the regular meeting to order at 3:30 p.m.

ANNOUNCE CLOSED SESSION AGENDA – 3:30 p.m.

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel  
Pending Litigation and Significant Exposure to Litigation [Government Code Section §54956.9(d)(1)] – Case Number LA-CE06591-E
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU

ADJOURN TO CLOSED SESSION The Board met remotely via teleconferencing for Closed Session.

CALL TO ORDER: OPEN SESSION Ms. Summers called the regular meeting to order at 5:06 pm

Flag Salute

Roll Call

Trustees

Diane Summers, President-Present  
Lita Tabish, Vice President-Present  
ELana Sterling, Clerk-Present  
Lee De Meo-Present  
Sharon Koehler-Present

Superintendent

Ilsa Garza-Gonzalez.-Present

Student Board Representatives

Laquan Patrick – Present (*joined at approximately 3:40pm and left at approximately 5:30pm*)  
Paul Romano – Present

INFORMAL REVIEW Ms. Summers reviewed the Governance Team’s norms.

REPORT FROM CLOSED SESSION

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)  
*Nothing to report.*
- B. Conference with Legal Counsel  
Pending Litigation and Significant Exposure to Litigation [Government Code Section §54956.9(d) (1)] – Care Number LA-CE-6591-E  
*Nothing to report.*
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU*Nothing to report.*

ADOPT AGENDA On a motion by Ms. Tabish, with a second by Ms. Koehler, the Board adopted the Agenda for the regular meeting of November 9, 2020 as presented.

**Student Board Representatives**

Patrick: Romano: Aye

**Board Members**

De Meo: Aye Koehler: Aye Sterling: Aye  
Summers: Aye Tabish: Aye

- RECOGNITIONS
- A. Ms. Sharon Koehler and Mr. Lee De Meo were recognized for their years of service on the Board of Trustees. Ms. Koehler served 12 years and Mr. De Meo served 6 years.
  - B. Fallbrook Finest November 2020: Greg Keener, Noe Miranda and Rebeca Wiedenhaupt.

AGENDA ITEMS:

Benefits (A1) On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the agreement regarding the revision to the Benefits Schedule for the Fallbrook High School Teacher’s Association, Service Employee International Union Local 221, and the Unrepresented Employees, as presented.

**Student Board Representatives**

Patrick: Aye Romano: Aye

**Board Members**

De Meo: Aye Koehler: Aye Sterling: Aye  
Summers: Aye Tabish: Aye

Compensation: FHSTA (A2)

On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the agreement regarding compensation between Fallbrook Union High School District and the Fallbrook High School Teacher's Association, as presented.

**Student Board Representatives**

Patrick: Aye                      Romano: Aye

**Board Members**

De Meo: Aye                      Koehler: Aye                      Sterling: Aye  
Summers: Aye                      Tabish: Aye

Compensation: SEIU (A3)

On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved the agreement regarding compensation between the Fallbrook Union High School District and the Service Employee International Union Local 221, as presented.

**Student Board Representatives**

Patrick: Aye                      Romano: Aye

**Board Members**

De Meo: Aye                      Koehler: Aye                      Sterling: Aye  
Summers: Aye                      Tabish: Aye

Compensation: Unrepresented Employees (A4)

On a motion by Ms. Koehler, with a second by Mr. De Meo, the Board approved the salary schedule reflecting the compensation for the Unrepresented Employees: Classified Management, Certificated Management, and Confidential Employees, as presented.

**Student Board Representatives**

Patrick: Aye                      Romano: Aye

**Board Members**

De Meo: Aye                      Koehler: Aye                      Sterling: Aye  
Summers: Aye                      Tabish: Aye

New Course: Advisory (B5)

On a motion by Ms. Tabish, with a second by Ms. Sterling, the Board approved in the second reading the New Course: Advisory, as presented.

**Student Board Representatives**

Patrick: Aye                      Romano: Aye

**Board Members**

De Meo:                              Koehler: Nay                      Sterling: Aye  
Summers: Aye                      Tabish: Aye

New Course: The Write of Your

On a motion by Ms. Koehler, with a second by Ms. Tabish the

L!fe (B6)

Board approved in the second reading the New Course: The Write of Your L!fe, as presented.

**Student Board Representatives**

Patrick: Romano: Aye

**Board Members**

De Meo: Aye Koehler: Aye Sterling: Aye  
Summers: Aye Tabish: Aye

New Course: APEX Statistics (B7)

On a motion by Ms. Tabish, with a second by Mr. De Meo, the Board approved in the second reading the New Course: APEX Statistics for Oasis High School, as presented.

**Student Board Representatives**

Patrick: Romano: Aye

**Board Members**

De Meo: Aye Koehler: Aye Sterling: Aye  
Summers: Aye Tabish: Aye

CONSENT AGENDA (C8)

On a motion by Ms. Tabish, with a second by Ms. Koehler, the Board approved the Consent Agenda, as presented.

**Student Board Representatives**

Patrick: Romano: Aye

**Board Members**

De Meo: Aye Koehler: Aye Sterling: Aye  
Summers: Aye Tabish: Aye

Approval of Minutes (C9)

**Approved:** The minutes of the Special Meeting of October 20, 2020 and the Regular Board Meeting of October 26, 2020 as presented.

Personnel Report (C10)

**Approved:** The Personnel Report as presented.

Organizational Meeting (C11)

**Approved:** The establishing the December 14, 2020 as our Organizational Meeting for the 2020-21 school year as presented.

Performance Agreement (C12)

**Approved:** The Performance Agreement with Dr. Howard Taras as presented.

ORGANIZATIONAL MATTERS

Ms. Summers asked that a future agenda item be placed on dropping the community service requirement and required hours.

DATE & TIME OF NEXT  
MEETING

The next Regular Meeting of the Board of Trustees will be on  
Monday, December 14, 2020 at 5:00 p.m. via teleconferencing.

ADJOURNMENT

There being no further business to come before the Board, the  
regular meeting of November 9, 2020 was adjourned at 6:50 p.m. by  
Ms. Summers.



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Ilsa Garza-Gonzalez, Superintendent



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ELana Sterling, Clerk of the Board