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**BOARD OF TRUSTEES  
REGULAR MEETING  
AGENDA  
April 26, 2021**

**NOTICE: All meetings are currently conducted by teleconference under Executive Orders N-25-20 and N-33-20. The Governor has declared a State of Emergency in California as a result of the threat of COVID 19. This Board meeting will be available via teleconference. Participation in this Board meeting can be made via teleconference using the link included below.**

Link for Regular Board Meeting

**Link to teleconference for participation in the Regular Board Meeting**

Join Zoom Meeting

<https://fuhsd.zoom.us/j/87088883205?pwd=TXJOSkVZQnVkcTNHY01HUnQxamVaZz09>

Meeting ID: 870 8888 3205

Passcode: 443557

One tap mobile

+16699009128,,87088883205#,,, \*443557# US (San Jose)

+13462487799,,87088883205#,,, \*443557# US (Houston)

Dial by your location

+1 669 900 9128 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 870 8888 3205

Passcode: 443557

Find your local number: <https://fuhsd.zoom.us/u/keDXiYtXcA>

**I. CALL TO ORDER – 3:30 p.m.**

Due to the COVID 19 threat and Governor Gavin Newsom’s executive order, a physical address is no longer required for the Board meeting. Closed Session will be done remotely by teleconferencing.

**II. ANNOUNCE CLOSED SESSION AGENDA – 3:30 p.m.**

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
  - 3. Unrepresented Employees – Classified Management, Certificated Management, and Confidential Employees

**III.** This is the opportunity for members of the public to address the Board on any item described for the closed session via Zoom meeting. An opportunity will be granted later for open session items. Information is on page 1 (Government Code Section 54954.3)

**IV. ADJOURN TO CLOSED SESSION**

Via Teleconference

**V. RECONVENE TO OPEN SESSION (5:00 p.m.)**

- A. Flag Salute
- B. Roll Call

BOARD OF TRUSTEES

Diane Summers, President \_\_\_\_\_  
 Eddie Jones, Vice President \_\_\_\_\_  
 ELana Sterling, Clerk \_\_\_\_\_  
 Oscar Caralampio, Trustee \_\_\_\_\_  
 Lita Tabish, Trustee \_\_\_\_\_

SUPERINTENDENT

Ilsa Garza-Gonzalez \_\_\_\_\_

STUDENT BOARD REPRESENTATIVES

Jonathan Fierro \_\_\_\_\_  
 Paul Romano \_\_\_\_\_

**ANNOUNCEMENT: All open sessions of the Board of Trustees are recorded and streamed in real time via Zoom meeting link**

**VI. INFORMAL REVIEW OF GOVERNING TEAM’S NORMS**

The Board of Trustees approved norms are that we:

- \*Be Respectful
- \*Be Approachable
- \*Be Open-minded
- \*Be Communicative/No Surprises
- \*Be Willing to Listen
- \*Be Prepared
- \*Be Trustworthy

## VII. REPORT FROM CLOSED SESSION

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)]
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-Gonzalez, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU
  - 3. Unrepresented Employees – Classified Management, Certificated Management, and Confidential Employees

## VIII. ADOPT AGENDA

That the Board adopts the Agenda for the Regular Meeting of April 26, 2021

Additions \_\_\_\_\_ Deletions \_\_\_\_\_ Corrections \_\_\_\_\_

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

### Student Board Representatives

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

### Board Members:

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

## IX. PUBLIC COMMENTS

Anyone wishing to address the Board on agenda or non-agenda items may do so. Individual speakers will be limited to three minutes. Total public input on any one subject will be limited to twenty minutes, and may be extended at the discretion of the Board President. Comments on non-agenda items will be heard at this time. Comments on an agenda item may be taken at this time or when the agenda item is discussed by the Board. Speakers will be called in order by topic and when email was submitted.

**For participants via teleconference please indicate your desire to speak by submitting an electronic comment using the Chat feature.**

## X. PRESENTATION

- A. ASB Update – Mrs. Lauren Gardiner, ASB Director

**XI. RECOGNITION**

- A. Fallbrook’s Finest (April) – Mrs. Ilsa Garza Gonzalez
- B. Carl Maier – Alternate Student Board Representative for SDCOE

**XII. COMMUNICATIONS AND REPORTS**

- A. Report from Student Board Representatives
- B. Report from Board Members
- C. Report from Principals
- D. Report from Superintendent: Citizens Oversight Committee

**XIII. AGENDA ITEMS**

A. SUPERINTENDENT/HUMAN RESOURCES

**1. ACTION: Addendum to the Memorandum of Understanding (MOU) between Fallbrook Union High School District (FUHSD) and the Fallbrook High School Teachers Association (FHSTA)**

That the Board approve the Addendum to the MOU between Fallbrook Union High School District and the Fallbrook High School Teachers Association, as presented.

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**2. ACTION: Article 14 Clause as per Agreement between Fallbrook Union High School District (FUHSD) and the Service Employee International Union (SEIU) Local 221**

That the Board approve the “me too” clause in Article 14 as per the agreement between Fallbrook Union High School District and the Service Employee International Union Local 221, as presented.

Moved by: \_\_\_\_\_  
Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

**3. ACTION: Chief Business Officer Employment Contract**

That the Board approve the Chief Business Officer’s Employment Contract, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro\_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

**4. ACTION: Revisions to Board Policies (BP) and Administrative Regulations (AR)**

That the Board approve the revisions in the second reading to the Board Policies and Administrative Regulations, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro\_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

**5. ACTION: In-Person Board Meetings**

That the Board approve to return to in-person Board meetings, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro\_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio\_\_\_\_\_ Jones\_\_\_\_\_ Sterling\_\_\_\_\_ Summers\_\_\_\_\_ Tabish\_\_\_\_\_

B. BUSINESS SERVICES

6. **ACTION:** One Time 2.75% Payment AB1200 Disclosure for Classified and Certificated Employees

That the Board approve the One Time 2.75% Payment AB1200 for Classified and Certificated Employees, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

7. **ACTION:** Approval of Asset Allocation Strategy for the CERBT Fund

That the Board approve the Asset Allocation Strategy CERBT 3 Fund, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

C. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board of Trustees to be routine and will be enacted by one action. There is usually no discussion of these items prior to the time of the Board of Trustees votes on the motion unless members of the Board request specific items to be discussed or deleted from the Consent Agenda.

8. **ACTION:** Approval of Consent Agenda

That the Board approve, as presented, the Consent Agenda.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Fierro \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

Caralampio \_\_\_\_\_ Jones \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

CONSENT AGENDA ITEMS**9. Approval of Minutes**

That the Board approve the minutes of the Regular Meeting of April 12, 2021 as presented.

**10. Personnel Report**

That the Board approve the Personnel Report as presented.

**11. Amendment to the Memorandum of Understanding (MOU) with Western Governor**

That the Board approve the amendment to the MOU with Western Governor as presented.

**12. Agreement with Brandman University**

That the Board approve the Agreement between Fallbrook Union High School District and Brandman University as presented.

**13. Contract for Transportation Reimbursement**

That the Board approve the Contract for Transportation Reimbursement as presented.

**14. Third Quarter Williams Report**

That the Board approve the Third Quarter Williams Report as presented.

**15. Master Contract: Haynes/STAR Academy**

That the Board approve the master contract with Haynes/STAR Academy for supplemental support, language/speech occupational therapy, and ERHMS/ERICS counseling as presented.

**16. Amendment to Master Contract with Professional Tutors of America, Inc.**

That the Board approve the amendment to the Master Contract with Professional Tutors of America, Inc. as presented.

**17. Field Trip Request: SD County Fair Junior Livestock Show**

That the Board approve the field trip request to the San Diego County Fair Junior Livestock Show as presented.

**18. Master Contract: Banyan Tree Learning Center**

That the Board approve the Master Contract with Banyan Tree Learning Center as presented.

**XIV. ORGANIZATIONAL MATTERS**

This is the appropriate place in the agenda for members of the Board to request the Superintendent provide further information regarding items discussed at this meeting and/or request that new items of business be placed on future agendas.

**XV. DATE AND TIME OF NEXT MEETING**

The next regular meeting of the Board of Trustees will be held on Monday, May 10, 2021 with time and location as determined by the vote on Action Item 5: In-Person Board Meetings.

**XVI. ADJOURNMENT**

There being no further business to come before the Board, the Regular meeting of April 26, 2021 was adjourned at \_\_\_\_\_ p.m. by \_\_\_\_\_.

In compliance with the Americans with Disability Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the public meetings of the District's Board of Trustees, or if you require English-Spanish translation services during the public meetings, please contact the office of the District Superintendent at (760) 723-6332, ext. 6497. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available the agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 2234 S. Stage Coach, Fallbrook, CA 92028; at our website,; or at the scheduled meeting. In addition, persons who would like a copy of any record related to an item on the agenda are encouraged to contact the office of the Superintendent by e-mailing <mailto:chatcher@fuhisd.net> or by telephoning (760) 723-6332, extension 6497.